Taking Leadership in Mystery of MOOCs and the Mass Movement toward Open Education

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# Reflect on and share the recent MOOC news… (99 seconds)

Mystery of MOOCs:
Part I. A Funny Thing Happened…

Gordon Lockhart, iBerry, http://iberry.com/
http://gbl55.wordpress.com/2011/03/08/cck11-man-this-mooc-is-something-else/
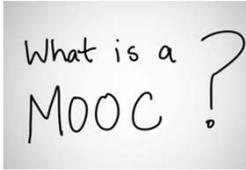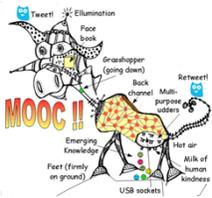
June 25, 2012
Massive Open Online Courses (MOOCS)
A Conversation With Bill Gates About the Future of Higher Education, Chronicle of HE, Jeffrey *R. Young*
http://chronicle.com/article/A-Conversation-With-Bill-Gates/132591/?cid=at&utm_source=at&utm_medium=en

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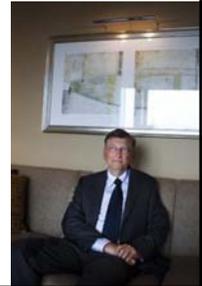
August 8, 2012
Holy Apostles To Offer Massive Open Online Courses, Cromwell, CT
http://campustechnology.com/articles/2012/08/08/holy-apostles-to-offer-massive-open-online-courses.aspx

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October 9, 2012
MOOCs and exercise bikes – more in common than you'd think, Robert Nelson and Phillip Dawson, The Conversation, Australia
http://theconversation.edu.au/moocs-and-exercise-bikes-more-in-common-than-youd-think-9726

THE CONVERSATION

Are you motivated or do you need a social setting and role models to keep you driven?

November 2, 2012
The Year of the MOOC,
New York Times, Laura Pappano,
http://www.nytimes.com/2012/11/04/education/edlife/massive-open-online-courses-are-multiplying-at-a-rapid-pace.html?pagewanted=all

Clockwise, from top left: an online course in circuits and electronics
with an M.I.T. professor (edX); statistics, Stanford (Udacity);
machine learning, Stanford (Coursera); organic chemistry, University
of Illinois, Urbana (Coursera).

January 8, 2013
Changing Course: Ten Years of Tracking Online Education
in the United States, Elaine Allen and Jeff Seaman,
Sloan-C & Babson Survey Research Group
http://www.pearsonlearningsolutions.com/assets/downloads/reports/changing-course-survey.pdf

Plans for MOOCs - 2012

- No Plans
- Not Decided
- Planning
- Have a MOOC

BABSON Survey Research Group

PEARSON   SLOAN-C

January 2013
Parthenon Perspectives:
Finding Value in an Evolving Education Landscape
(US) Parthenon Group

January 23, 2013
Academic Partnerships Launches MOOC2Degree Initiative
Free, Open Online Courses As A First Step Toward A Degree
http://www.mooc2degree.com/

Poll #1:
Have you participated in a MOOC before?

A. Yes
B. No

Mystery of MOOCs:
Part II. 20 MOOC Leadership Principles

MOOC Leadership Principle #1:
Be First!
June 21, 2011 and August 2, 2011
Stanford U. Offers Free Online Course in Artificial Intelligence (over 160,000 enroll, 23,000 complete, and 238 perfect scores; http://www.ai-class.com/)

MOOC Leadership Principle #2:
Offer Something Novel or Distinct
September 15, 2011, Stanford Engineering, Everywhere (SEE) http://see.stanford.edu/
View lecture videos, access reading lists & course handouts, take quizzes and tests, and communicate with other students.

MOOC Leadership Principle #3:
Define Brand
The Floating University
http://www.floatinguniversity.com/

MOOC Leadership Principle #4:
Take Risks
January 23, 2012, Udacity- Sebastian Thrun
http://www.udacity.com/

MOOC Leadership Principle #5:
Rethink Open Courses, Assessment, Certification, Students, etc.
February 15, 2012
Guess what! You just got into MIT!
http://www.marketplace.org/shows/marketplace-tech-report

February 16, 2012
Online Badges and Certifications from OER
https://sites.google.com/site/opencontinuinged/

Badges and other alternative certifications

Some sample badges:

How Will Mozilla's Open Badges Project Affect Higher Ed? by Audrey Watters, Hack [Higher] Education - Inside Higher Ed

MOOC Leadership Principle #6: Inspire Your Team
TED Talk: Salman Khan
Stanford Graduate School of Business, February 21, 2011
http://www.youtube.com/watch?v=W-vj6BhQa5w
Let's use video to reinvent education, TED, March 2011
http://www.ted.com/talks/salman_khan_let_s_use_video_to_reinvent_education.html

MOOC Leadership Principle #7: Form Symbiotic Partnerships
April 18 and Sept 19, 2012: Coursera
(https://www.coursera.org/)

August 10, 2012
Coursera Hits 1 Million Students, With Udacity Close Behind,
Jeffrey R. Young, Chronicle of Higher Ed
http://chronicle.com/blogs/wiredcampus/coursera-hits-1-million-students-with-udacity-close-behind/38801

Coursera said that it had students registered in 196 countries. The highest proportions are in the United States (38 percent), Brazil (6 percent), India (5 percent), and China (4 percent).

The breakdown is similar at **Udacity**, which says it has students in 203 countries, with the greatest numbers hailing from the United States (42 percent), India (7 percent), Britain (5 percent), and Germany (4 percent).

April 27, 2012
Introduction to Blackboard/CourseSites MOOC, With Dr. Curt Bonk: "Instructional Ideas and Technology Tools for Online Success" (4,039 now enrolled)
http://www.youtube.com/watch?v=rBNe8CUePTQ&feature=youtu.be

December 13, 2012
UK universities in online launch to challenge US, BBC News, Sean Coughlan
http://www.bbc.co.uk/news/education-20697392

The Open University's Martin Bean says UK universities cannot "stick their head in the sand"

MOOC Leadership Principle #8: Offer Incentives
May 20, 2012
Udemy: http://www.udemy.com/

MOOC Leadership Principle #9: Collect Testimonials
June 11, 2012
http://chronicle.com/article/4-Professors-Discuss-Teaching/132125/

June 11, 2012
4 Professors Discuss Teaching Free Online Courses for Thousands of Students
By Jeffrey R. Young

Reworking a Course Into an Online Format: 'Sort of Like Moving'

Peter Struck: Associate professor of classical studies, University of Pennsylvania, teaching via Coursera

"You find things in the version of the course you know well and...

October 1, 2012: MOOC Students
4 Massive Open Online Courses and How They Work, Ben Gose, Chronicle of HE
http://chronicle.com/blogs/techtherapy/2012/10/03/episode-99-what-wearable-computers-could-mean-for-campuses/

Krissa Swain, of Knoxville, Tenn., is taking "Operations Management" online to help develop her management skills.

October 1, 2012: MOOC Students
4 Massive Open Online Courses and How They Work, Ben Gose, Chronicle of HE
http://chronicle.com/blogs/techtherapy/2012/10/03/episode-99-what-wearable-computers-could-mean-for-campuses/

Rajeev Bajpai, an airline pilot based in Mumbai, took an online computer-science course to gain programming skills.

MOOC Leadership Principle #10: Set Bold (i.e., Audacious) Goals
June 18, 2012
http://www.openculture.com/2012/06/udacity_to_launch_5_new_classes.html
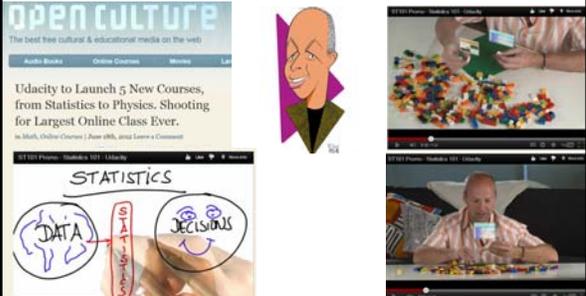
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MOOC Leadership Principle #11: Set Newsworthy Records
June 19, 2012
Piazza in Stanford Class of 400,000
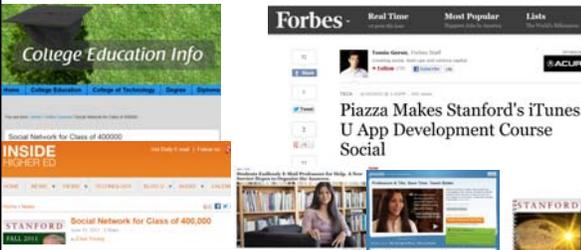
MOOC Leadership Principle #12: Create New Programs
June 19, 2012

UW System to offer new 'flexible degree' program

21 hours ago • MATTHEW DeFOUR | Wisconsin State Journal | mdefour@madison.com | 608-252-6144 • (30) Comments

Wisconsin would be a national pioneer in helping adults earn college degrees under a new online education program announced Tuesday by Gov. Scott Walker and University of Wisconsin System leaders.

Starting this fall, the UW System plans to offer a "flexible degree" that will allow students to begin classes any time they want, work at their own pace and earn credit for what they already know.

MOOC Leadership Principle #13:
Generate Media Attention
June 25, 2012
http://www.forbes.com/sites/georgeanders/2012/06/05/udacity-sebastian-thrun-disrupting-higher-education/

October 6, 2012
Online Education Grows Up, And For Now,
It's Free, NPR Staff
http://www.npr.org/2012/09/30/162053927/online-education-grows-up-and-for-now-its-free
http://www.npr.org/player/v2/mediaPlayer.html?action=1&t=1&islist=false&id=162053927&m=162053877

MOOC Leadership Principle #14:
Build on Strengths and Niche Areas
July 2, 2012
http://lifehacker.com/5922804/sign-up-for-googles-power-searching-online-course-to-boost-your-google+fu

July 23, 2012
Coursera course on Internet History,
Technology, and Security, Chuck Severance
42,000+ sign up...
https://www.coursera.org/#course/insidetheinternet

Fall 2012 (Paul Kim: Oct 15, 2012)
Stanford Venture Lab (MOOCs)
http://venturelab.stanford.edu/
http://venture-lab.org/education

MOOC Leadership Principle #15:
Do Not Make Rash Decisions
July 17, 2012
http://chronicle.com/article/After-Leadership-Crisis-Fueled/132917/

MOOC Leadership Principle #16:
Be Proactive in Addressing Concerns
August 16 & September 6, 2012
http://chronicle.com/article/Dozens-of-Plagiarism-Incidents/133697/

edX Offers Proctored Exams for Open Online Course

September 6, 2012, 3:11 pm

By Marc Parry

Students enrolled in a free open online course offered through edX will now have the option of getting their learning validated with a proctored final exam, under a new program announced today.

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Related Articles

MOOCing On Site

September 7, 2012 - 3:00am

By Steve Kolowich

MOOC Leadership Principle #17:
Give Something Away
September 12, 2012
http://www.youtube.com/watch?feature=player_embedded&v=GAY5lCoVnA8

You Tube

Course Builder Intro Video

Google

course-builder

MOOC Leadership Principle #18:
Look Way Ahead
September 14, 2012
The Next 30 Years, USA Today: No Grades?
http://www.usatoday.com/video/news/1839139560001

Sebastian Thrun
Stanford University Professor, Google VP

The next 30 years

MOOC Leadership Principle #19:
Expand Markets
October 1, 2012 & January 22, 2013
http://chronicle.com/article/Open-Courses-From-America-Find/134660/

Open Courses From America Find Eager Audiences in China

By Angela Chen

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Multinational MOOCs

January 22, 2013 - 3:00am

By Elizabeth Redden

MOOC Leadership Principle #20:
Ask Questions
Sept 3, Oct 1, & Dec 17, 2013
Chronicle of Higher Education
http://chronicle.com/article/Massive-Excitement-About/134678/

MOOC Mania

It's raising big questions about the future of higher education

By Katherine Mangan

Before You Jump on the Bandwagon ...

By Alison Byerly

For Whom Is College Being Reinvented?

Poll #2: Are MOOCs creating a revolution in education today?
A. Yes…
B. No…

Mystery of MOOCs:
Part III. 20 Types of MOOCs

MOOC Type #1.
Alternative Admissions Systems or Hiring System MOOC

MOOC Type #2.
Just-in-Time Skills and Competencies MOOC

MOOC Type #3.
Theory- or Trend-Driven MOOC
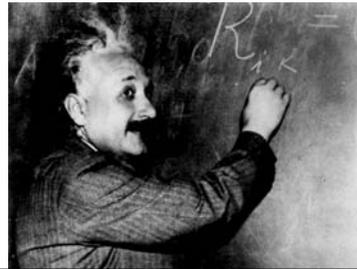
MOOC Type #4.
Professional Development (PD) (practical) MOOC

MOOC Type #5.
Loss Leader (dip toe in water) MOOC

Poll #3:
Which is these MOOCs seem
viable to you?

A. Alternative Admission and Hiring
B. Just-in-Time Skills and Competencies
C. Theory or Trend
D. Professional Development
E. Loss Leader

MOOC Type #6.
Bait and Switch MOOC

MOOC Type #7.
Experimental MOOC

MOOC Type #8.
Degree or Program Qualifier
or System Bottleneck MOOC
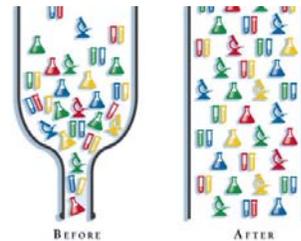
MOOC Type #9.
Personality MOOC

MOOC Type #10.
Name Branding MOOC
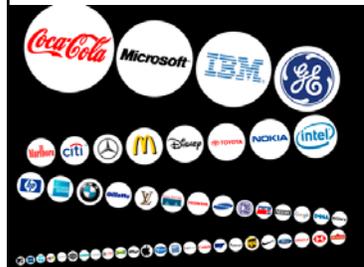
MOOC Type #11.
Goodwill MOOC

MOOC Type #12.
Interdisciplinary MOOC

MOOC Type #13.
Recruiting MOOC
(companies pay for names and
contact info of high performers)

MOOC Type #14.
Marketing MOOC
(content provided in the MOOC
that fosters product discussion)

MOOC Type #15.
Conference MOOC
(stretch a conference)

MOOC Type #16.
Rotating MOOC
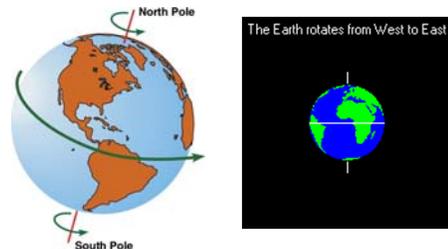
MOOC Type #17.
Repeatable MOOC

MOOC Type #18.
Reusable MOOC

MOOC Type #19.
Oral History MOOC

MOOC Type #20.
Remedial Course MOOC

Mystery of MOOCs:
Part IV. A Dozen MOOC Business Plans and Models

MOOC Business Model #1.
Advertisers Underwrite Courses and Degrees

MOOC Business Model #2.
Small and Flexible Application or Enrollment Fee

MOOC Business Model #3.
Course Assessment Fee

MOOC Business Model #4.
Certificate Fee (with sticker)
https://twitter.com/drchuck/status/262423228717355009/photo/1

October 27, 2012
Chuck Severance in Barcelona
(football dinner & course stickers)
https://twitter.com/lluisvicent/status/262315328116228096/photo/1
https://twitter.com/drchuck/status/262423228717355009/photo/1

MOOC Business Model #5.
Enhanced Course Fee
(same rate as other online courses)

MOOC Business Model #6.
Option for University Credit
(full price)

October 29, 2012
Antioch U. Will Offer MOOC's for Credit Through
Coursera, Nick DeSantis, Chronicle of Higher Education
http://chronicle.com/blogs/ticker/antioch-u-will-offer-moocs-for-credit-through-coursera/51252

MOOC Business Model #7.
Company Sponsored

MOOC Business Model #8.
Percent of First Year Salary

MOOC Business Model #9.
Sell or Lease Courses
(e.g., to Community Colleges)

MOOC Business Model #10.
Share Revenues
(i.e., professors, university, companies)

MOOC Business Model #11.
Free Entryway Course

January 8, 2013
eCornell Offers a MOOC That Steers Students to a Paid Follow-Up, Katherine Mangan, Chronicle of Higher Education
http://chronicle.com/blogs/wiredcampus/coursera-announces-details-for-selling-certificates-and-verifying-identities/41519?cid=at&utm_source=at&utm_medium=en

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January 23, 2013
Academic Partnerships Launches MOOC2Degree Initiative, Press Release
http://www.mooc2degree.com/press.php#.UP-uV-i7AII

MOOC Business Model #12.
Charge Fee for Student Data

Reflect on the MOOC news now...what new news did you learn?

Mystery of MOOCs:
Part V. 20 MOOC Instructor Guidelines
+
2 Frameworks for Teaching Online

January 23, 2013
'Bill of Rights' Seeks to Protect Students' Interests as Online Learning Rapidly Expands, Steve Kolowich, Chronicle of Higher Education
http://chronicle.com/article/Bill-of-Rights-Seeks-to/136783/?cid=at&utm_source=at&utm_medium=en

MOOC Instructor Guide #1.
Plan and Prepare
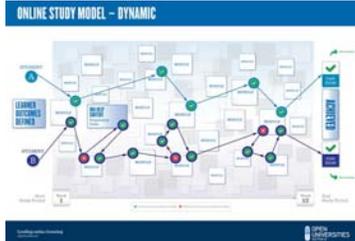
MOOC Guide #2.
**Market the Course
(especially to friends)**

MOOC Guide #3.
**Offer Multiple Types of
Contact Info**
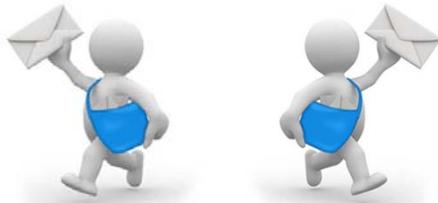
MOOC Guide #4.
Get Help/Assistance

MOOC Guide #5.
**Designate Feedback
Providers and Tasks**

MOOC Guide #6.
**Offer Ample Feedback
in Week One**

MOOC Guide #7.
Use Peer, Machine, Volunteer, and Self-Assessment

MOOC Guide #8.
Gather Geographic Data

October 22, 2012
Chuck Severance in Seoul
http://www.youtube.com/watch?v=nHaPvqU4MrM

MOOC Guide #9.
Use a Warm and Friendly Tone

MOOC Guide #10.
Form Groups and Social Supports

MOOC Guide #11.
Combine Sync and Async Instruction
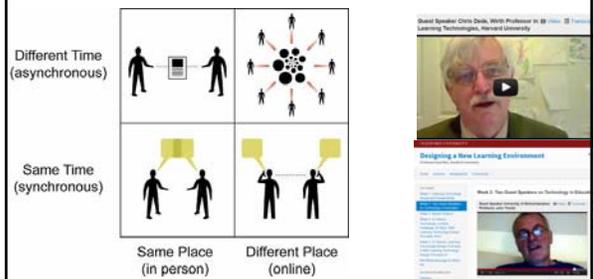
Paul Kim, Stanford: Oct 28, 2012
17,380 students. I haven't met f2f. I am shocked to see students from places where Internet is very limited. You will find students from even Zanzibar!!! Many teams are formed and they meet f2f in the region where they live.
http://venture-lab.org/education/

MOOC Guide #12.
Arrive Early for Sync Session

MOOC Guide #13.
Allocate Ample Q&A Time During Sync Session

MOOC Guide #14.
Share Resources

MOOC Guide #15.
Personalize Where Possible!

October 27, 2012
Chuck Severance (U Michigan/Coursera) in Barcelona
http://www.youtube.com/watch?v=JzNHvmSv8TI

MOOC Guide #16.
Use Polling Questions

Poll #1:
What is your biggest gain from this course?
A. Online teaching strategies
B. Online teaching models
C. Useful resources and tools
D. New friends and connections
E. Self-confidence

Poll #2:
What time is it there?
A. Morning
B. Lunch time
C. Mid Afternoon
D. Evening
E. Late night or early morning
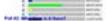
MOOC Guide #17.
Check Chat Window for Comments and Questions

MOOC Guide #18.
Reflect After Each Session (e.g., Top 3 Activity in Chat Window)

MOOC Guide #19.
Offer Weekly Recaps and Updates

MOOC Guide #20.
Be Willing to Change Midstream

Poll #4: Would you like to teach a MOOC?
A. Yes…
B. No…

Gordon Lockhart, iBerry,
http://iberry.com/
http://gbl55.wordpress.com/20
11/03/08/cck11-man-this-
mooc-is-something-else/
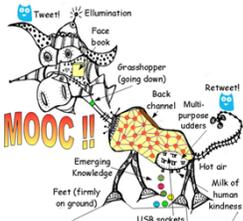
Mystery of MOOCs:
VI. Adding Some TEC-VARIETY (Motivation Online)

Framework #1: TEC-VARIETY for Online Motivation and Retention

1. **T**one/Climate: Psych Safety, Comfort, Belonging
2. **E**ncouragement, Feedback: Responsive, Supports
3. **C**uriosity: Fun, Fantasy, Control
   …
4. **V**ariety: Novelty, Intrigue, Unknowns
5. **A**utonomy: Choice: Flexibility, Opportunities
6. **R**elevance: Meaningful, Authentic, Interesting
7. **I**nteractive: Collaborative, Team-Based, Community
8. **E**ngagement: Effort, Involvement, Excitement
9. **T**ension: Challenge, Dissonance, Controversy
10. **Y**ields Products: Goal Driven, Products, Success, Ownership

1. Tone/Climate: A. Video Course Intros
(examples from Northern Virginia Community College and Indiana University KD (online MBA) program)
Yun Yun Chow, Open U Malaysia, Making Art Lessons Come Alive with Web 2.0
http://www.youtube.com/watch?v=BO9rqJD1GXo

2. Encouragement, Feedback, etc.: A. Vocab Sushi ($25 for 3 months)
http://www.vocabsushi.com/

3. Curiosity, Fun: A. Online Database Activities (e.g., WolframAlpha)
http://www.wolframalpha.com/

3. Curiosity, Fun: B. Dead Sea Scrolls
http://www.deadseascrolls.org.il/explore-the-archive
http://www.deadseascrolls.org.il/explore-the-archive/search?q=site_on 'Qumran_Cave_4'
http://www.deadseascrolls.org.il/home

4. Variety, Novelty, Fun, Fantasy:
A. Timers (Stopwatches, Countdown Timers,
Stopwatch Bombs, etc.; http://www.online-
stopwatch.com/countdown-timer/)

5. Autonomy, Choice:
A. Web Exploration Assignments

1. Complete Works of Charles Darwin Online: http://darwin-online.org.uk/
2. The Complete Works of William Shakespeare: http://shakespeare.mit.edu/
3. Edgar Allan Poe Society of Baltimore: http://www.eapoe.org/
4. Einstein Archives Online: http://www.alberteinstein.info/
5. Federal Resources for Educational Excellent project: http://free.ed.gov/
6. Global Text Project: http://globaltext.org/
7. iBerry (Open Courseware Directory): http://iberry.com/
8. Jane Austen: http://www.janeausten.org/
9. The Jane Goodall Institute: http://www.janegoodall.org/
10. Timeless Hemmingway: http://www.timelesshemingway.com/

Poll #5:
Which of the first 5 motivational
principles will you use the most?

A. Tone/Climate

B. Encouragement/Feedback

C. Curiosity/Fun

D. Variety/Novelty

E. Autonomy/Choice/Flexibility

6. Relevance, Meaningfulness:
A. Online Cases (e.g., Mark Braun, IU)

6. Relevance, Meaningfulness:
B. Multimedia Glossaries
Ozgur Ozdemir: Multimedia Glossary in Shutterfly for
R685, December 2012
http://r685glossary.shutterfly.com /

7. Interactive, Collaborative:
A. Collaborative Video Annotations and
Discussions (Craig Howard, IU)
http://scholarworks.iu.edu/journals/index.php/ijdl/article/view/853/912

8. Engagement, Effort:
A. Virtual Timelines (HyperHistory)
http://simile.mit.edu/timeline/
http://www.usatoday.com/tech/news/story/2011-09-22/steve-jobs-dies/50672498/1

8. Engagement, Effort: **B.** Arab spring: an interactive timeline of Middle East protests, The Guardian, Garry Blight, and Sheila Pulham, July 12, 2011
http://www.guardian.co.uk/world/interactive/2011/mar/22/middle-east-protest-interactive-timeline

9. Tension, Challenge, etc.:
A. Photo Festivals and Competitions
(e.g., COFA at UNSW, Scrapblog, flickr, etc.)
http://www.youtube.com/watch?v=im7GQM9fzhc

10. Yields Products, Goals:
A. Student YouTube Products
Qi Li: r685 Gangnam Style, December 2012
http://www.youtube.com/watch?v=7Q429IqxZaU&feature=youtu.be
Miguel Lara (Web 2.0 FREEDOM): http://www.youtube.com/watch?v=8cmCFWi9IW8

10. Yields Products, Goals:
B. Dan Record: Wikibook Chapter: Designing Online Courses that Speak to Today's Students
http://en.wikibooks.org/wiki/Web_2.0_and_Emerging_Learning_Technologies/Andragogy_and_Technology
http://en.wikibooks.org/wiki/Web_2.0_and_Emerging_Learning_Technologies

10. Yields Products, Goals:
**C. I Done This, Milestone Planner, 43 Things**

Poll #6:
Which of the last 5 motivational principles will you use the most?

A. Relevance/Meaningfulness
B. Engagement/Effort
C. Interactive/Collab/Community
D. Tension/Challenge/Dissonance
E. Yielding Products/Goals

Commitments:
Stop and Share:
Which principle(s) of TEC-VARIETY will you use?

Tone/Climate
Encouragement, Feedback
Curiosity

Variety
Autonomy
Relevance
Interactive
Engagement
Tension
Yields Products

Mystery of MOOCs:
VII. R2D2

Curtis J. Bonk | Ke Zhang

Empowering Online Learning
100+ Activities for Reading, Reflecting, Displaying & Doing
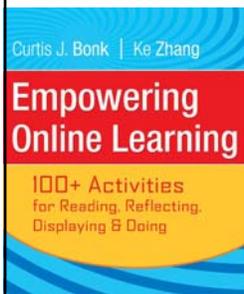
The R2D2 Method

1. **Read** (Auditory and Verbal Learners)
2. **Reflect** (Reflective Learners)
3. **Display** (Visual Learners)
4. **Do** (Tactile, Kinesthetic, Exploratory Learners)

1. Auditory or Verbal Learners

• **Auditory and verbal learners prefer words, spoken or written explanations.**

Read 1a. Reading from Open Access Journals (e.g., PLOS)

Read 1b. Interactive Stories
(e.g., Meograph
http://www.meograph.com/)

2. Reflective and Observational Learners

- **Reflective and observational learners prefer to reflect, observe, view, and watch learning; they make careful judgments and view things from different perspectives**

Reflect 2a. Cultural Blogs (e.g., Dr. Kim Foreman, San Fran State University, Come and See Africa Blog; http://comeandseeafrica.blogspot.com/)

Reflect 2b. Videos for clinical education
(Sungkyunkwan University School of Medicine, www.mededu.or.kr)

환자의 앞쪽에서, 왼손으로 환자의 오른쪽 갑상샘을 반대편으로 밀고,

Reflect 2c. Discuss Videos
(e.g., Grockit Answers and Vialogues; https://vialogues.com/)

3. Visual Learners

- **Visual learners prefer diagrams, flowcharts, timelines, pictures, films, and demonstrations.**

Display 3a. Interactive Maps
(adults with college degrees by county, May 7, 2012)
http://todayscampus.com/article/Keith_Hampson_Interviews_Josh_Keller_on__Interactive_Graphics_for_Higher_Education

Adults With College Degrees in the United States, by County
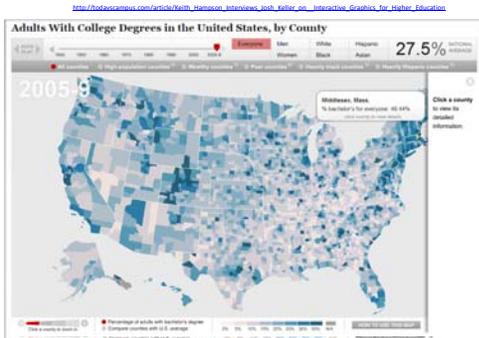
Display 3b. Wordle
A Pedagogy of Abundance or a Pedagogy to Support Human Beings? Participant Support on Massive Open Online Courses, IRRODL, Kop, Fournier, & Sui Fai Mak, November 2011
http://www.irrodl.org/index.php/irrodl/article/view/1041/2025

Figure 4. PLENK2010 Wordle.

Display 3c. Segment Video Anchors
(e.g., TubeChop of V-PORTAL: Video Primers in an Online Repository of e-Teaching and Learning; "Wikibooks Hooray for Us")
http://www.tubechop.com/watch/378752

4. Tactile/Kinesthetic Learners

- **Tactile/kinesthetic senses can be engaged in the learning process are role play, dramatization, cooperative games, simulations, creative movement and dance, multi-sensory activities, manipulatives and hands-on projects.**

Do 4a. Negotiate Meanings Online
(e.g.m MeetingWords: http://meetingwords.com/)
MeetingWords is a simple text editor for the web.
Your text is saved on the web, and more than one person can edit the same document at the same time. Everybody's changes are instantly reflected on all screens.
Work together on meeting notes, brainstorming sessions, homework, team programming and more!

Do 4b. Student Expertise
(e.g., Learnist
http://learni.st/category/featured#/category/featured)
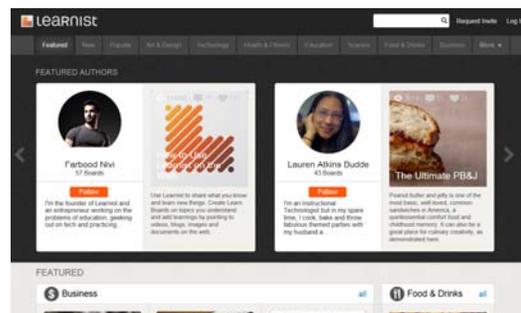
Do 4c. Learning Planet: Interactive Glossary
Umida Khikmatillaeva, Dec. 2011, P540
http://learningplanet.shutterfly.com/

Poll #7: What phase of the R2D2 Method will you use most?

A. Read (Auditory and Verbal Learners)
B. Reflect (Reflective Learners)
C. Display (Visual Learners)
D. Do (Tactile, Kinesthetic, Exploratory Learners)

**Remember
The TEC-VARIETY Model?**

Tone/Climate
Encouragement, Feedback
Curiosity

Variety
Autonomy
Relevance
Interactive
Engagement
Tension
Yields Products

**Poll #8:
Do you feel "MOTIVATED" to try any of this out?**
A. Yes, both
B. Yes, R2D2
C. Yes, TEC-VARIETY
D. Neither

Stop and Share:
Three Words from this session!

**Any Questions?
Try the TEC-VARIETY Model!
Try the R2D2 Model!**

Slides at: TrainingShare.com
Papers: PublicationShare.com
Book: http://worldisopen.com/
Email: curt@worldisopen.com